ANNEXURE-18

Mandatory Disclosures

The following information shall be given in the information Brochure besides being hosted on the Institution's official Website.

The onus of the authenticity of the information lies with the Institution ONLY and not on AICTE.

18.1 Name of the Institution

- AVK INSTITUTE OF MANAGEMENT
  SY NO 69, BWSSB COLONY, PIPELINE ROAD, CHIKKAGOLLARAHATTI, MAGADI MAIN ROAD VISHWANEDAM POST, BENGALURU- 56091
  CONTACT NO: 9900016550
  EMAIL ID: avk.avkim@gmail.com
  WEBSITE: www.avkedu.org

18.2 Name and address of the Trust/Society/Company and the Trustees

- ADARSHA VIDYA KENDRA TRUST
  SY NO 69, BWSSB COLONY, PIPELINE ROAD, CHIKKAGOLLARAHATTI, MAGADI MAIN ROAD VISHWANEDAM POST, BENGALURU- 56091CONTACT NO: 9900016550

18.3 Name and Address of the Director

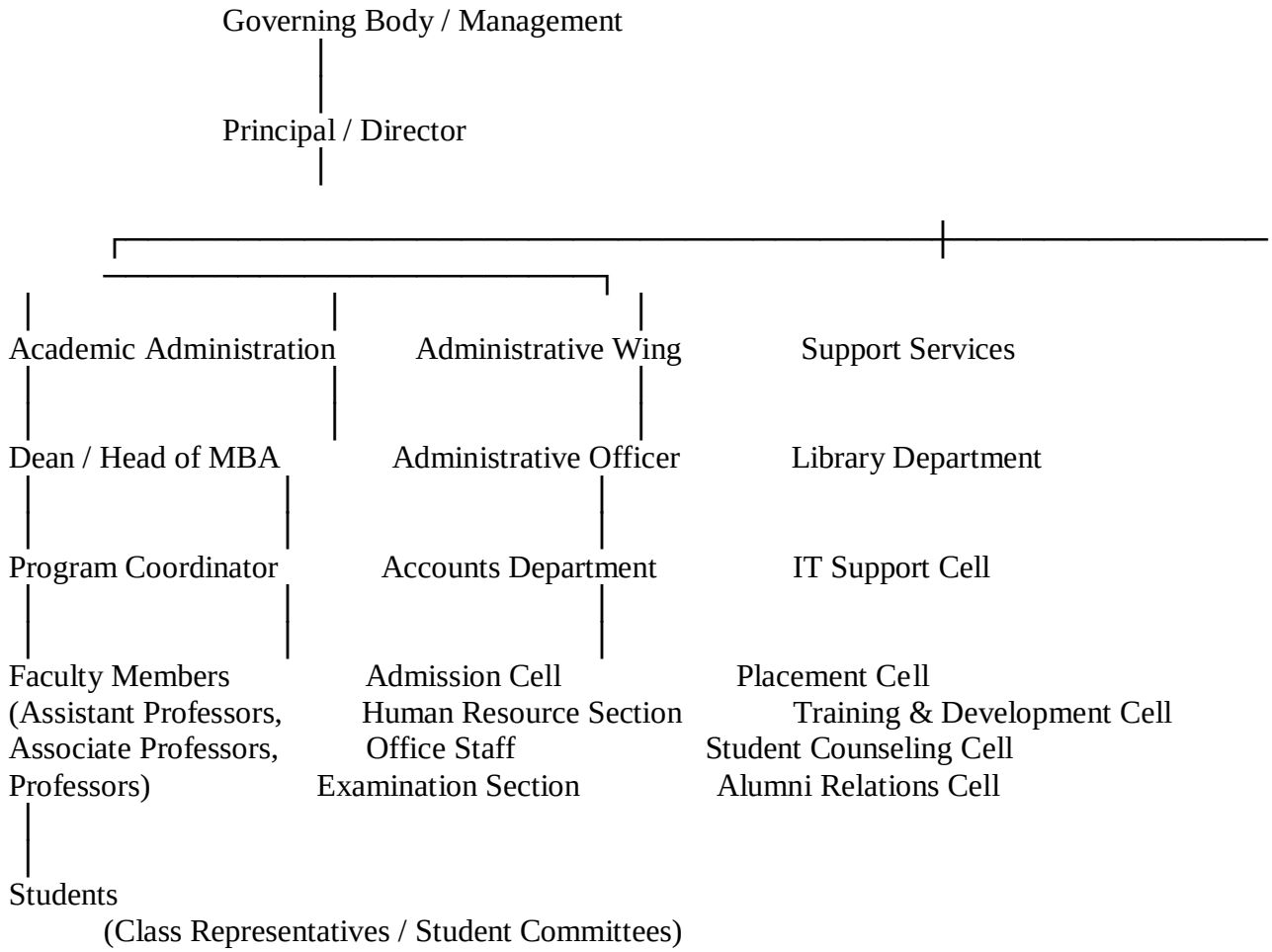
- DR. K SRILATHA
  KARISHMA PALACE APARTMENTS, FLAT #103, TURAHALLI POST, UTTARAHALLI, BANGALORE- 560061

18.4 Name of the affiliating University

DR. MANMOHAN SINGH BENGALURU CITY UNIVERSITY

18.5 Governance

i. Organizational chart



ii. Grievance Redressal mechanism for Faculty, staff and students
AVAILABLE

iii. Establishment of Anti Ragging Committee

The Anti-Ragging Committee of AVK Institute of Management has been constituted with the objective of creating a safe, secure, and friendly environment for all students within the institution. The committee is committed to preventing and eliminating all forms of ragging and ensuring that students pursue their education with dignity and confidence.

The committee functions in accordance with the guidelines issued by the regulatory authorities and strives to maintain discipline, mutual respect, and a healthy academic atmosphere on the campus. Any act of ragging, whether physical, verbal, psychological, or through electronic means, is strictly prohibited and is treated as a serious offense.

Objectives of the Anti-Ragging Committee:

1. To create awareness among students regarding the harmful effects and legal consequences of ragging.
2. To ensure a ragging-free campus environment.
3. To encourage healthy interaction among senior and junior students.
4. To monitor and prevent any incidents of ragging inside or outside the campus premises.
5. To receive and address complaints related to ragging promptly and confidentially.
6. To take appropriate disciplinary action against students found involved in ragging activities.

The committee conducts orientation programs, awareness campaigns, and counseling sessions regularly to educate students about anti-ragging policies and promote a culture of mutual respect and harmony.

AVK Institute of Management strongly believes that every student has the right to study in a peaceful and supportive environment and is committed to maintaining a campus free from ragging in any form.

"Say No to Ragging – Promote Respect, Friendship, and Positive Campus Culture.

iv. Details of Grievance Redressal Committee in the Institution and OMBUDSMAN by the University

The Grievance Redressal Committee (GRC) in the AVK institute of management is constituted to address and resolve grievances of students, faculty members, and staff in a fair, transparent, and timely manner. The committee functions with the objective of maintaining a healthy and harmonious academic environment and ensuring that concerns and complaints are handled effectively.

Functions of the Institutional Grievance Redressal Committee:

1. To receive and examine grievances related to academic, administrative, and student welfare matters.
2. To provide an effective mechanism for resolving complaints in a fair and confidential manner.
3. To ensure transparency and impartiality in addressing grievances.
4. To create awareness among students and staff regarding grievance procedures.
5. To recommend suitable corrective measures to resolve issues.
6. To promote a positive and supportive institutional atmosphere.

Types of Grievances Addressed:

- Academic-related issues
- Examination and evaluation concerns
- Infrastructure and facility-related issues
- Student welfare matters
- Harassment and disciplinary concerns
- Administrative issues

v. Establishment of Internal Committee (IC)

The Internal Committee (IC) at AVK Institute of Management is constituted in accordance with the provisions of the *Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013*, with the objective of providing a safe, secure, and respectful environment for all employees and students within the institution.

The committee is established to prevent, prohibit, and redress complaints related to sexual harassment and to promote an atmosphere of dignity, equality, and mutual respect on the campus. The Internal Committee ensures that all complaints are handled confidentially, fairly, and in a timely manner.

Objectives of the Internal Committee:

1. To provide a safe and healthy environment for students, faculty, and staff members.
2. To prevent incidents of sexual harassment in the institution.
3. To create awareness regarding gender sensitivity and workplace ethics.
4. To provide a mechanism for receiving and addressing complaints.
5. To ensure fair inquiry and redressal of complaints.
6. To maintain confidentiality and protect the rights of all parties involved.

Functions of the Internal Committee:

- Receive and investigate complaints related to sexual harassment.
- Conduct awareness programs, workshops, and counseling sessions.
- Recommend suitable actions and preventive measures.

- Ensure a fair and unbiased inquiry process.
- Promote gender equality and professional ethics within the institution.

AVK Institute of Management is committed to maintaining a campus culture based on respect, safety, and equality and follows a zero-tolerance policy toward any form of harassment.

"Creating a Safe Campus Environment Through Respect, Equality, and Responsibility."

vi. Establishment of Committee for SC/ST

The SC/ST Committee at AVK Institute of Management is constituted with the objective of safeguarding the interests, rights, and welfare of students and staff belonging to the Scheduled Castes (SC) and Scheduled Tribes (ST) categories. The committee functions to ensure equality, social justice, and a discrimination-free environment within the institution.

The committee is established to address issues and grievances concerning SC/ST students and staff and to ensure effective implementation of government policies and guidelines related to their welfare and development.

Objectives of the SC/ST Committee:

1. To ensure equal opportunities for SC/ST students and staff members in academic and institutional activities.
2. To prevent discrimination based on caste or social background.
3. To create awareness regarding constitutional rights, policies, and welfare schemes available for SC/ST communities.
4. To promote social harmony and inclusiveness within the campus.
5. To address and resolve grievances related to SC/ST matters in a timely manner.
6. To support the academic and personal development of SC/ST students.

Functions of the SC/ST Committee:

- Monitor the implementation of policies and guidelines related to SC/ST welfare.
- Receive and address complaints and grievances of SC/ST students and staff.
- Organize awareness programs, seminars, and workshops.
- Promote equal participation in academic, cultural, and extracurricular activities.
- Recommend suitable measures to ensure a supportive and inclusive environment.

AVK Institute of Management is committed to maintaining a campus culture based on equality, dignity, and respect for diversity, ensuring that every individual receives fair treatment and opportunities for growth.

"Promoting Equality, Inclusion, and Social Justice for All."

vii. Internal Quality Assurance Cell

The Internal Quality Assurance Cell (IQAC) at AVK Institute of Management is established with the objective of developing a system for conscious, consistent, and catalytic improvement in the overall performance of the institution. The IQAC serves as a quality sustenance and enhancement mechanism aimed at promoting academic excellence and institutional effectiveness.

The cell focuses on maintaining and improving the quality of education, teaching-learning processes, research activities, student support systems, and administrative functions through continuous monitoring and evaluation.

Objectives of IQAC:

1. To develop and implement quality benchmarks for academic and administrative activities.
2. To promote continuous improvement in teaching, learning, and evaluation processes.
3. To encourage research, innovation, and professional development among faculty members and students.
4. To ensure quality enhancement in institutional practices and student support services.
5. To facilitate the integration of modern teaching methodologies and technology.
6. To create a learner-centric environment for quality education.

Functions of IQAC:

- Develop and apply quality parameters for academic and administrative activities.
- Collect and analyze feedback from students, faculty, alumni, employers, and other stakeholders.
- Organize seminars, workshops, faculty development programs, and quality initiatives.
- Monitor and document quality enhancement activities within the institution.
- Facilitate preparation and submission of quality-related reports and accreditation requirements.
- Promote best practices and institutional innovations.

The IQAC at AVK Institute of Management acts as a driving force for achieving academic excellence and maintaining quality standards while ensuring continuous institutional growth and development.

"Quality Education through Continuous Improvement and Innovation."

viii. Equal Opportunity facilities Cell

The Equal Opportunity Cell (EOC) at AVK Institute of Management is established with the objective of promoting equality, inclusiveness, and a discrimination-free environment for all students and staff members irrespective of their caste, religion, gender, disability, socio-economic background, or any other status.

The cell aims to ensure equal access to opportunities in education, training, placement, and other institutional activities while fostering a culture of fairness, dignity, and mutual respect within the campus.

Objectives of the Equal Opportunity Cell:

1. To ensure equal opportunities for all students and staff members in academic and co-curricular activities.
2. To prevent discrimination and promote an inclusive learning environment.
3. To create awareness about constitutional rights, equality, and social justice.
4. To support students from disadvantaged and underrepresented groups.
5. To encourage participation and overall development of all students.
6. To address issues related to equality and accessibility within the institution.

Functions of the Equal Opportunity Cell:

- Promote equal access to educational and institutional facilities.
- Address grievances related to discrimination and unequal treatment.
- Organize awareness programs, seminars, and workshops on equality and social inclusion.
- Support students with special needs and provide guidance whenever required.
- Encourage participation of students from diverse backgrounds in institutional activities.
- Monitor institutional practices to ensure compliance with policies related to equal opportunity.

AVK Institute of Management is committed to creating a supportive and inclusive environment where every individual is treated with dignity, fairness, and respect, enabling them to achieve their academic and personal goals.

"Equal Opportunities for All – Building an Inclusive and Empowering Learning Environment."

18.6 Programmes

i. Name of Programmes approved by AICTE

MASTER OF BUSINESS ADMINISTRATION(MBA)

ii. Total number of Courses- 01
iii. For each Programme the following details are to be given

NAME OF THE COURSE	NO OF SEATS	DURATION
MBA	60	2 YEARS (FULL TIME)

iv. Fee (as approved by the state government)

18.7 Faculty

i. Course/Branch wise list Faculty members in total: 13
ii. Permanent faculty : 09
iii. Adjunct Faculty: 04
iv. Permanent Faculty: Student Ratio: 1:10

18.8 Profile of Director

i. Name: DR. K SRILATHA

ii. Date of Birth: 10-05-1978

iii. Education Qualifications: BBA, MBA, MCOM, PGDIBO, PGDCA,UGCNET, PhD

iv. Work Experience: 25 Years

v. Teaching

vi. Area of Specialization: Finance, HR, International Business, Marketing

vii. Courses taught at Under Graduate and Post Graduate and Post Graduate Diploma Level

viii. Research guidance (Number of Students): around 200 students

ix. No. of papers published in National/International Journals/Conferences: 25 to 30

x. Master: Completed

xi. Ph.D. : Completed

xii. Research Publications (No. of papers published in National/International Journals/Conferences): 20

xiii. No. of Books published : 10

18.9 Fee

i. Number of scholarship offered by the Institution, duration and amount: around 15 students

18.10 Admission

i. Number of seats sanctioned with the year of approval: 60

ii. Number of Students admitted under various categories each year in the last three years

YEAR	CATEGORY				TOTAL
	SC	ST	OBC	ENERAL	
2023-24	10	01	26	06	43
2024-25	04	01	31	10	46
2025-26	09	01	35	11	56

iii. Number of applications received during last year for admission under Management Quota and number admitted: 60 applications received and 56 were admitted

18.11 Admission Procedure Admission Procedure

i. Mention the admission test being followed, name and address of theTest Agency/State Admission Authorities and its URL (website): KEA AND KMAT
kea.kar.nic.in
www.kmatindia.com

ii. Number of seats allotted to different Test Qualified candidate separately :
KMAT: 56

iii. Last date of request for applications: 25/08/2026

iv. Last date of submission of applications: 25/09/2026

v. Dates for announcing final results: 15/10/2026

vi. Last date for closing of admission & Starting of the Academic session: Academic session approximately starts from the month of November

vii. The policy of refund of the Fee, in case of withdrawal, shall be clearly notified

18.12 Criteria and Weightages for Admission

i. Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.:
The candidates should be either qualify the PGCET FROM KARNATAKA OR KMAT EXAM

ii. Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years:

The candidates must have passed the graduation with minimum of 55%

18.13 Information of Infrastructure and Other Resources Available

i. Number of Class Rooms and size of each:

06 rooms with 150 sq mts

ii. Number of Laboratories and size of each:

02 rooms with 300 sq mts

iii. Number of Computer Centres with capacity of each: 01

iv. Central Examination Facility, Number of rooms and capacity of each

v. Online examination facility (Number of Nodes, Internet band width, etc.)

vi. Barrier Free Built Environment for disabled and elderly persons

vii. Fire and Safety Certificate: Available

viii. Hostel Facilities: Available

ix. Number of Library books/ebooks/Titles/Journals available (Programme-wise): 2520

x. List of online National/International Journals subscribed: 04

xi. To upload the respective short video (1-2 min) of Infrastructure and facilities available
w.r.t the courses in the website

xii. Games and Sports Facilities: Available

xiii. Teaching Learning Process

xiv. For each Post Graduate Courses give the following:

xv. Title of the Course: Master of Business Administration

xvi. Laboratory facilities exclusive to the Post Graduate Course: Yes

18.14 Enrolment and placement details of students in the last 3years:

AVK INSTITUTE OF MANAGEMENT
Chikkagollarahatti

PLACEMENT ANALYSIS

NO OF STUDENTS-BATCH 2021-22, 2022-23,2023-24	**110**
NO OF STUDENTS PLACED	**70**
NO OF STUDENTS SHORTLISTED	**20**
COMPANIES PLACED	• JENNA METAL, • SRIRAM FINANCE, • GALLAGHER SERVICES, • CARELOM GLOBAL SOLUTION, • MAG INDIA, • BLR LTD, • AXIS BANK, • BIIMS COLLEGE, • WIPRO , • MIRAQ LEARNING